



Senior Product Engineer

The Senior Product Engineer will report to the Chief Technology and Product Officer. This position is designed for someone who is an innovative, scrappy, self-starter who doesn't settle for just good enough.

Location: Rochester, NY

WexEnergy is opening the floodgates for the multi-billion-dollar pent-up market for insulating window retrofits with rapid economic payback. **WindowSkin® by WexEnergy** is a low-cost window retrofit panel that simply snaps onto the inside windowpane, adding a layer of insulation between the existing window and its fitted WindowSkin. Windows open and close, just as they did before. A typical window can be improved in about 5 minutes, while occupants are in place. No tools. No mess. No construction.

As Senior Product Engineer, you will be joining an exciting startup in the cleantech and climatetech space. WindowSkin is already in the market, saving customers on their utility bills, improving comfort and reducing carbon footprint. WexEnergy has an ambitious and extensive product road map.

We are based in Rochester, NY and affiliated with the CleanTechCenter and ACRE Accelerators, NYSERDA incubators located in Syracuse and Brooklyn, NY respectively. Rochester is considered one of the USA's top 10 cities in 2020. Located in the Finger Lakes Region of Upstate New York, Rochester has something for everyone. The company founders came from NYC and Chicago and can't imagine living anywhere else.

WexEnergy is on track to launch 3 – 4 new products to market by 2023. That's why we're looking for a Senior Product Engineer who has the potential and desire to move into the VP Engineering or Chief Product Officer role.

Are you ready for a life changing experience? Do you want to work with a first-class team? Do you want to make a difference? If your answers are YES, please review this job description and reach out to us TODAY!

We're ready to hire EMPLOYEE #4 right now.



Job Overview

As our fourth employee, you will drive the critical work needed to ensure strong revenue growth, improve company margins and fuel job creation.

You will design and implement new products and manufacturing processes, and working with our Upstate New York contract manufacturer and sub-contractors, you will lead automation and robotic specifications from scratch. Your responsibilities will grow as we add to WexEnergy's team. Ideal candidates will be able to transition to VP Engineering or CPO after demonstrating their full capabilities and contributions to company success.

Responsibilities and Duties

- Design new products and manufacturing processes
- Drive contractor prototyping projects
- Own contract manufacturing relationships
- Lead automation and robotic application development for manufacturing
- Oversee supply chain
- Support sales and customer service

Qualifications

- Minimum Bachelors in mechanical engineering or equivalent, masters preferred.
- At least 7 years product development and manufacturing experience, preferably focused on plastics.
- Comfortable wearing whatever hat is needed to solve the problem.

ADDITIONAL SKILLS NEEDED:

- Demonstrated motivation for working on climate change problems and building a better world.
- Self-Starter with good communication skills. Effective supervision, delegation skills.
- Able to work both independently and on a team.
- Positive, outgoing attitude to fellow employees, community/state representatives.
- Ability to "think outside the box"
- Resourceful; effective problem-solving skills.

Apply today to apply2Bsrprodeng@wexenergy.com. Please provide a brief paragraph telling us why you're motivated to apply for this position and your resume.

WexEnergy is an Equal Opportunity Employer and does not discriminate on the basis of any legally protected status or characteristic. Minority/Female/Sexual Orientation/Gender Identity/Disability/Veteran.